



STORE/# _____ / _____
EMPLOYEE # _____

## EMPLOYMENT APPLICATION

Corporate Office: 228 West Carrillo Street, Suite F, Santa Barbara, CA 93101 \*\* Phone: 805-963-9127 \*\* FAX: 805-962-5054

<b>Name:</b>		<b>Date:</b> (Mo/Day/Yr)	<b>Position(s) applied for:</b>	
<b>Address:</b> Number Street		City	State	ZIP
<b>Telephone(s):</b>				
List any other name, nickname, or alias you have used:				
Who referred you to us, or how did you hear about this job?				
<b>Type(s) of employment you are seeking:</b>			<b>Date you can start:</b>	
<input type="checkbox"/> Regular <input type="checkbox"/> Temporary <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time Have you ever worked for Rusty's Pizza Parlors before? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Education:	School name and location	No. of Years	Degree/Diploma	Major/Minor
High School				
College			Yr	
			Yr	
Technical or trade school			Yr	
Describe any other special training you have received:				
<b>WORK EXPERIENCE:</b> This section must be completely filled out—a resume is not sufficient. Start with your <b>current or most recent job</b> , and account for all periods of employment (including full-time, part-time, and temporary) for the previous five years. Use additional pages if necessary.				
<b>1</b> Company:	<b>Fm:</b>	<b>To:</b>		
	Mo / yr	Mo / yr	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Address:</b>	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Position:</b>	Supervisor's name:		<b>EXPLANATION:</b>	
<b>Duties:</b>	Phone number:			
<b>2</b> Company:	<b>Fm:</b>	<b>To:</b>		
	Mo / yr	Mo / yr	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Address:</b>	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Position:</b>	Supervisor's name:		<b>EXPLANATION:</b>	
<b>Duties:</b>	Phone number:			
<b>3</b> Company:	<b>Fm:</b>	<b>To:</b>		
	Mo / yr	Mo / yr	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time	
<b>Address:</b>	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal	
<b>Position:</b>	Supervisor's name:		<b>EXPLANATION:</b>	
<b>Duties:</b>	Phone number:			

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<b>4 Company:</b>	Fm: Mo / yr	To: Mo / yr	<input type="checkbox"/> Full-time <input type="checkbox"/> Part-time
<b>Address:</b>	May we contact your supervisor? <input type="checkbox"/> Yes <input type="checkbox"/> No		Reason for leaving: <input type="checkbox"/> Resignation <input type="checkbox"/> Lay-off <input type="checkbox"/> Dismissal
<b>Position:</b>	Supervisor's name:		<b>EXPLANATION:</b>
<b>Duties:</b>	Phone number:		

Explain any periods of unemployment between the jobs listed above: (Do not provide any information about physical or mental disabilities or other medical information.)

**ADDITIONAL INFORMATION:**

Do you use alcohol to the extent that it would impair your job performance? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe							
Is there any reason why you would not be able to conform to our attendance requirements? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe							
Do you have any commitments to another entity, business, school or person that might affect your employment with our company? <input type="checkbox"/> Yes <input type="checkbox"/> No	Please describe							
What hours are you available for work?								
<table style="width: 100%; border: none;"> <tr> <td style="border: none;">Monday: From/To</td> <td style="border: none;">Tuesday: From/To</td> <td style="border: none;">Wednesday: From/To</td> <td style="border: none;">Thursday: From/To</td> <td style="border: none;">Friday: From/To</td> <td style="border: none;">Saturday: From/To</td> <td style="border: none;">Sunday: From/To</td> </tr> </table>		Monday: From/To	Tuesday: From/To	Wednesday: From/To	Thursday: From/To	Friday: From/To	Saturday: From/To	Sunday: From/To
Monday: From/To	Tuesday: From/To	Wednesday: From/To	Thursday: From/To	Friday: From/To	Saturday: From/To	Sunday: From/To		
Can you provide proof of authorization to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you 18 years of age or older? <input type="checkbox"/> Yes <input type="checkbox"/> No							
Do you take any illegal drugs? <input type="checkbox"/> Yes <input type="checkbox"/> No								

If applying for a **Supervisory or Delivery Driver** position:

Do you have a car?  Yes  No      Do you have a Valid California Driver's License?  Yes  No

Do you have Auto Insurance?  Yes  No      Do you have at least 2 years of U.S. driving experience?  Yes  No

**\*\*\*\* Convertibles are prohibited and cannot be used by Delivery Drivers \*\*\*\***

**All positions:** If you get this job, will you always report to work on time already dressed in the uniform we provide for you?  Yes  No

Many of our customers (clients) do not speak English. Do you speak, write or understand any foreign languages?  Yes  No

If yes, which languages(s)? \_\_\_\_\_

If hired, will you have a reliable means of transportation to and from work?  Yes  No

Is there anything else you would like us to know that will help us make a hiring decision? \_\_\_\_\_

**PLEASE READ THIS SECTION CAREFULLY BEFORE YOU SIGN BELOW**

I declare that the information on this application and my resume is true and complete to the best of my knowledge. I understand that any false information or significant omissions will disqualify me from further consideration for employment and will be justification for my dismissal from employment if discovered at a later date. \_\_\_\_\_ (initials)

I authorize Rusty's Pizza Parlors to investigate the information in this application and my resume, and further authorize any person or institution, including my current employer (except if noted otherwise above) to provide Rusty's Pizza Parlors with records, information, and opinions that may be useful in making a hiring decision, and I release all such informants from all liability for any damage that may result from furnishing information and opinion that is truthful or made in good faith. \_\_\_\_\_ (initials)

If I become employed, I agree to abide by the rules, regulations, policies and procedures of Rusty's Pizza Parlors. \_\_\_\_\_ (initials)

I understand that my employment will be at-will, and either I or Rusty's Pizza Parlors may terminate the employment relationship, with or without cause or notice, at any time. I understand that any oral or written statements to the contrary may be expressly disavowed and should not be relied upon by me. \_\_\_\_\_ (initials)

I understand that I will be required to possess a valid California driver's license and auto insurance if my job requires me to drive in the course of my work. \_\_\_\_\_ (initials)

I understand that this position may require a background screening, including a credit report. \_\_\_\_\_ (initials)

If offered employment, I understand that I will be required to review, complete and execute various employment documents, including but not limited to, this application, employee handbook and its receipt form, and confidentiality and non-disclosure agreements. I agree that the process of my being hired will not be complete until all employment documents have been signed. \_\_\_\_\_ (initials)

Signature \_\_\_\_\_ Date \_\_\_\_\_

Start Date	Job: MIT, SvcSup, Driver, Roller, Cust Sv. Pizza M, Prep, Janitr,	Rate: _____/hr	Store # _____	Manager's Signature _____	Date _____
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